



Protection & Empowerment of the Most Vulnerable



GOOD SHEPHERD
INTERNATIONAL
FOUNDATION
ONLUS

On behalf of the Good Shepherd International Foundation Board of Directors, it gives me great pleasure to present the 2016 Annual Report. It takes many people working together to bring about the positive results seen in the report, from the staff of Good Shepherd International Foundation, generous donors and the team working on the ground and empowering the most vulnerable and excluded members of society.

The Good Shepherd organization is continually learning and growing by empowering local communities to participate and be counted as persons of dignity and worth. With gratitude,

Sr. Elaine Basinger
President of the Good Shepherd International Foundation

The projects supported by the Fondazione Internazionale Buon Pastore ONLUS have been generously funded by:



THE RASKOB FOUNDATION
FOR CATHOLIC ACTIVITIES



Executive Summary

2016 was a year of evaluation and planning for the Good Shepherd International Foundation (GSIF). While we were wrapping up our three-year Strategic Plan “Our Journey of Transformation,” we organized a worldwide consultation to build our new Strategic Plan for 2017 - 2021.

At the same time we continued to support our partners in fundraising, grant management and communication, preparing **new projects across 28+ countries. Overall our programs involved 32,863 people, 30% more than 2015.**

In 2016, GSIF raised funds of €2.373.095,33, 6% more than 2015.

Our film *Maisha: A New Life Outside the Mines*, documenting the Good Shepherd program for children and women in the artisanal mining community of Kolwezi (DRC), was screened in 10 human rights film festivals across 3 continents, and was awarded prizes including best short film at the Vaasa Film Festival in Finland and at the Human Rights Film Festival in Barcelona. The impressive results of our program in the Kolwezi cobalt mines in DRC were recognized by Amnesty International in its 2016 Report on Human Rights Violations in the supply chain of Cobalt as a good practice in protecting and actively promoting the rights of child miners.

Key achievements

Participation: Local communities supported by GSIF programs **are more inclusive and capable** of providing bottom-up social welfare services to its members, especially the most vulnerable. In 2016, 173 community-based groups supported by GSIF offered social services, promoted peace and community cohesion and created safety nets for their most vulnerable members.

Empowerment: Compared to 2015, more vulnerable women and girls involved in GSIF-sponsored programs, reported **improvements in their level of self-esteem and confidence**, and are beginning to take leadership roles in their communities and families.

Rights: Marginalized and discriminated people involved in our programs, including Scheduled Castes in India and undocumented migrants in Thailand, enjoyed basic rights to healthcare, education, birth certificates and ID cards, and now **feel safer and accepted in their communities**. Thanks to GSIF-sponsored programs, the number of people with **access to basic health services** in Nepal, Thailand, Angola, Bolivia, DRC almost **triplicated in 2016**, reaching 16,198, from 6,032 in 2015. In the area of prevention of human trafficking and support for the healing and reintegration of the victims, our programs significantly extended their reach and improved/enriched the quality of the services, for example in Kathmandu (Nepal), where Good Shepherd initiated a new program in 2016 for at-risk girls.

Thanks to the visibility gained through these initiatives,

Good Shepherd is now one of the key stakeholders, along with the global players - OECD, World Economic Forum, large multinationals and NGOs - who are pushing for a real change to eradicate child labor from the supply chain of minerals like cobalt that power our digital age.

Livelihood: In 2016, GSIF-sponsored projects helped a **significantly higher number of people in finding new and decent jobs and improving their family food security**, compared to 2015.

Evaluating and planning for the future

Thanks to a broad evaluation in February that involved partners and stakeholders, both internal and external, from 73 countries, we learned how to improve our mission to promote inclusive development for women, girls and children in the poorest areas of the world.

Overall, the evaluation of the relevance and effectiveness of GSIF work and the outcomes are positive. The results are very good in the area of resource mobilization, where we were more successful in engaging new donors and extending the number of projects and countries that have received support. More work remains to be done in raising the capacity of our local partners and strengthening their organizational structures for future sustainability. This will require increased efforts from GSIF in capacity and policy development, and it calls for a new and stronger partnership system to enable GSIF and its partners to become more effective in “thinking globally and acting locally.”

The new Strategic Plan, starting in 2017, will provide an integrated response to the most urgent needs expressed by our partners and their communities:

- Growing violence against women, girls and children;
- Raising threats from human trafficking;
- Growing poverty and inequalities;
- Growing number of refugees and migrants.

It will combine new fundraising strategies, effective capacity and policy development, with a strengthened governance system.

Together with our Good Shepherd partners and the Good Shepherd Justice and Peace International Office, we will contribute to End Poverty, Eradicate Hunger, Achieve Gender Equality and Promote decent jobs for all, so to achieve the United Nation’s Sustainable Development Goals.

Cristina Duranti

Director of the Good Shepherd International Foundation

Photo: courtesy of Mensen met een Missie



Bolivia, Women artisans involved in our economic justice programs migrants in Chile

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1. Our identity

The Fondazione Internazionale Buon Pastore ONLUS (Good Shepherd International Foundation, GSIF) is a nonprofit organization founded in 2008 by Our Lady of Charity of the Good Shepherd (aka as Good Shepherd sisters or RGS), an international Congregation of women religious present in 73 countries, to support the mission in the least developed countries of the world.

GSIF operates as a Non-Governmental Organization in Italy and in the South of the world, to promote inclusive and sustainable development for the most marginalized and vulnerable members of society, and offers assistance to programs run by the Good Shepherd sisters and their partners.

2016 RESULTS

+30
COUNTRIES

32,863
PEOPLE INVOLVED

€ 2,3 MIL
RAISED FUND

+6%
MORE THAN 2015



VISION

We envision inclusive societies where girls, women and children are empowered and enjoy full human rights.



MISSION

The GSIF is a value-based non-profit organization committed to support the programs of the Good Shepherd sisters for vulnerable children, girls and women, promoting the rights of people living in poverty, affected by human trafficking, migration, gender based violence and other forms of discrimination.

We do this through:

- Capacity building;
- Resource mobilization;
- Promotion of good practices and service provision;
- Organizational learning and strengthening.

GSIF work is underpinned by its **Values**:

- A person-centred approach to development;
- Inclusion;
- Trust and respect;
- Partnership and collaboration;
- Transparency and accountability



2. Core Activities

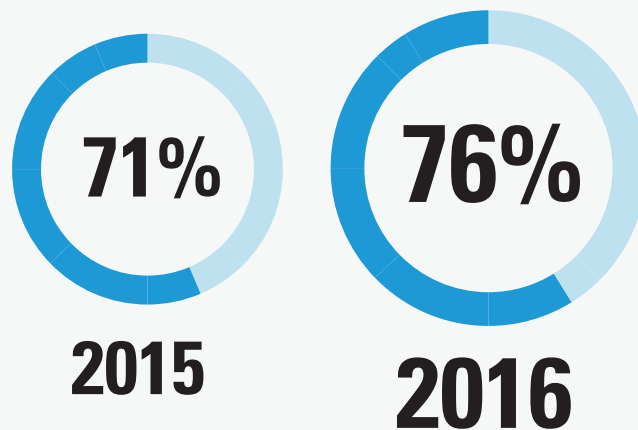
a. Project Development

In 2016, we developed **16 new projects**, funded by international donors:

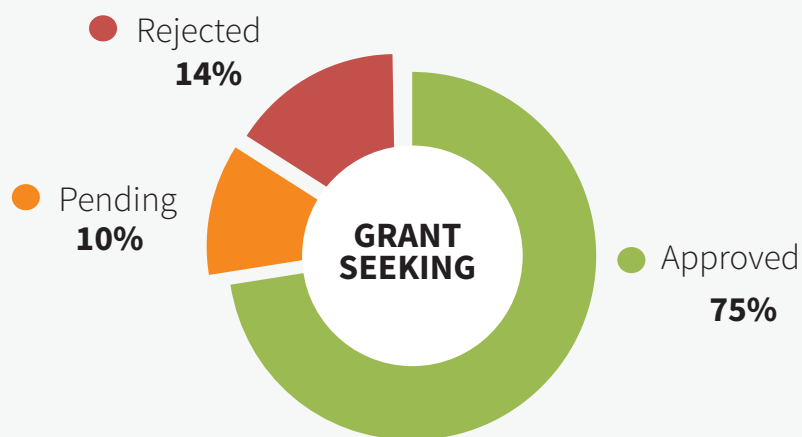
	PROJECT	FUNDING AGENCY	AMOUNT	COUNTRY
1	“Au Bon Pasteur” - Bobo Dioulasso - Phase 2 Skills Training and Income Generation for vulnerable women	CEI	€ 49.954,00	BURKINA FASO
2	Building a New Covenant Community with the Good Shepherd sisters from Africa and the Middle East	MISSIO Aachen	€ 35.000,00	INTERNATIONAL
3	Protecting and empowering vulnerable women and children in Bobo Dioulasso	Adventsactie	€ 45.960,00	BURKINA FASO
4	Empowering Burmese migrant women and children in Pukhet	Misean Cara	€ 86.870,00	THAILAND
5	Our Journey of Transformation Year 2 – Capacity and Organisation Development for Good Shepherd partners	Misean Cara	€ 64.112,00	INTERNATIONAL
6	Professional Training and Job Placement for Vulnerable Women and Girls in Luanda	Raskob Foundation	\$ 30.000,00	ANGOLA
7	Achieving Girls and Women Economic Empowerment through Human rights and Income Generating projects	OAK Foundation Philantropy Ltd	€ 300.000,00	INTERNATIONAL
8	Emergency Relief for the Victims of the Earthquake in Ecuador	Various GSS Provinces	€ 30.000,00	ECUADOR
9	Anti-Human Trafficking Programs in Kathmandu	CARITAS Italiana	€ 179.500,00	NEPAL
10	Emergency Relief for Victims of the Floods in Sri Lanka	Misean Cara	€ 15.000,00	SRI LANKA
11	Economic Empowerment for Turkana Women in Kitale	Misean Cara	€ 35.819,00	KENYA
12	Psycho-social support for at-risk Lebanese youth and Syrian refugees at the Roueissat Social Center in Beirut	CARITAS Italiana	€ 5.000,00	LIBAN
13	Microcredit Program “Stand up and Walk” Phase 2	Stella and Charles Guttman Foundation	€ 7.500,00	HONDURAS
14	Bring Hope to Women and Children from the Artisanal Mining Community in Kolwezi, RDC	Huayou	€ 71.328,00	CONGO (DRC)
15	Bring Hope to Women and Children from the Artisanal Mining Community in Kolwezi, RDC	ERG	€ 66.203,00	CONGO (DRC)
16	Rebuilding Water, Sanitation and Hygiene for the Gorkha community in Nepal	CARITAS Italiana	€ 121.505,00	NEPAL

Overall the **success rate of the applications submitted** significantly increased **from 71%, in 2015 to 76% in 2016.**

SUCCESS RATE OF APPLICATION



GRANT SEEKING SUCCESS RATE



The projects approved are diverse in terms of activities, but clearly reflect our strong commitment to **empower the people who live at the margins within their communities** served by our programs.

32,863 People Involved









Overall 32,863 people were involved/impacted by GSIF projects.

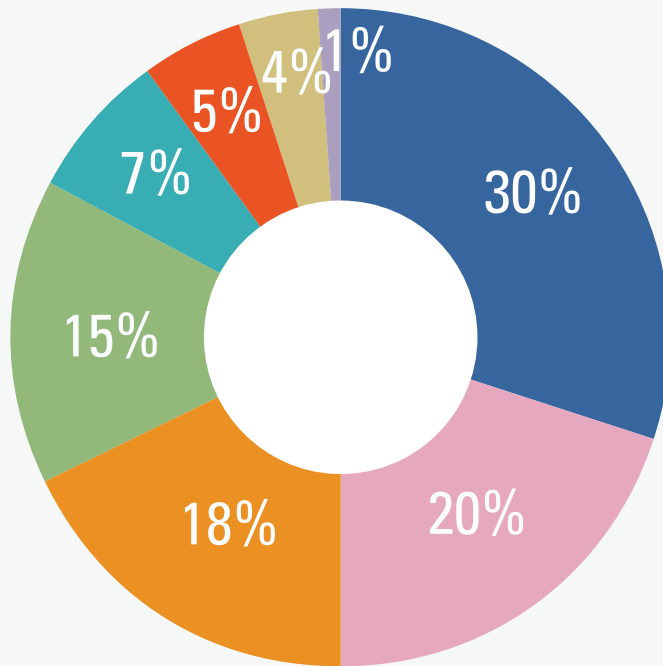
The majority of funds raised and disbursed by the Foundation were addressed to projects aimed at protecting and empowering vulnerable people, mostly women, girls and children, living in poverty or victims of violence, trafficking and conflicts. GSIF also kept a strong focus on raising the capacity of its local partners, by allocating 18%

of its funds to blended-training programs, which contributed to improve the quality of services.

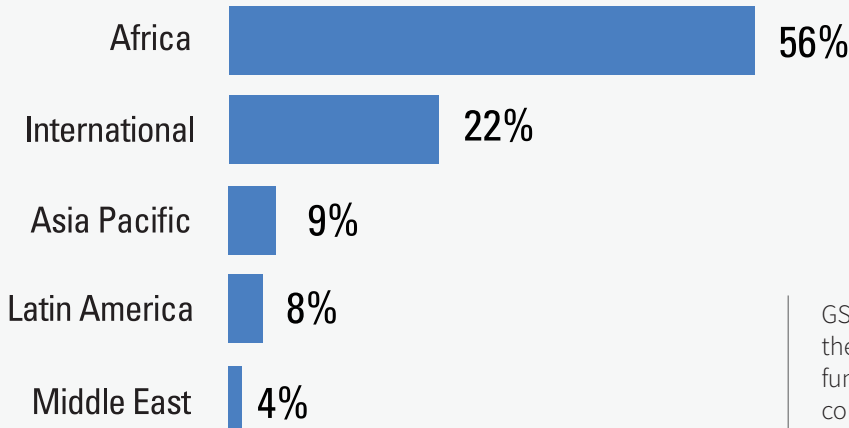
The **multi-sector area** included these 3 key areas of activity: protection, empowerment and advocacy for community development.

FUNDING DISBURSED BY AREA OF ACTIVITIES

-  Multi-Sector (Rights, Livelihood, Capacity Building)
-  Community Development And Economic Justice
-  Capacity Building And Organizational Development
-  Emergency Relief
-  Migrants And Anti-human Trafficking
-  General Operating Costs
-  Girls And Women Empowerment
-  Children Protection And Education



FUNDING DISBURSED BY CONTINENTS



GSIF kept a strong focus on Africa, the continent where 56% of the funds raised were used to support community development, education and empowerment projects.

b. How we made a difference: Projects Results & Impact

In 2016, the range and quality of the services provided by Good Shepherd programs supported by GSIF, as well as the number of people involved **increased**. The total number of beneficiaries (direct and indirect) served in 2016 is estimated at **32,863**

(women, children and men living in vulnerable and marginalized conditions), which represents an increase of approximately **30% when compared to 2015²**.



² Methodological notes:

- part of this increase is due to a purely statistical effect: in 2016 there were more projects contributing to populate the Global Strategic Indicators;
- the number of beneficiaries reached refers only to the GSS unit/countries/provinces which had active projects in 2016 and were providing monitoring data (12). However, in 2016 the GSIF supported GSS ministries and/or strategic planning in 23 countries.



Participation

Local communities supported by GSIF programs are more inclusive and capable of providing bottom-up social welfare services to its members, especially the most vulnerable

In 2016, GSIF supported 173 community-based groups offering social services, promoting peace and community cohesion and supporting protection mechanisms for the most vulnerable members.

3,173 children, adolescent girls, and women and 352 men participated in these community initiatives, which ranged from self-help groups for income generation (i.e. microfinance in Latin America, Burkina Faso and Kenya), to informal reporting and referral system for cases of child abuse and violence against women (Democratic Republic of Congo, thereafter DRC), and initiatives to promote peace and reconciliation (DRC, Bolivia, India and Lebanon).



Leelavathi

Leelavathi is a 30-year-old Scheduled Caste woman who embodies a quiet dignity. A native of Nemilikal village in Amaravati Mandal, she moved to Lingapuram after marriage and rarely works. Her husband works as an occasional agricultural labourer. Together, they earn less than \$6 per day.

Last year, Leelavathi joined the Good Shepherd women's group and is happy to be part of a community where she is learning and growing. In the training programs she learned how to care and feed buffaloes to write up accounts, and to know about government schemes of micro-finance opportunities for women.

She received a loan of Rs.12,000 that she must repay in Rs.1,100 installments. She thinks the idea of a milk cooperative is good and is confident it will be a success. Through the cooperative she is confident that she'll earn a better living.

In addition to the training, she has met women from other villages and together they participate in the celebrations of special days, such as Women's Day or Children's Day.

Today, Leela is more respected within the village and is welcomed in the homes of upper caste people.



Empowerment

Vulnerable women and girls involved in our programs improved their self-esteem and confidence, and are beginning to take leadership roles in their communities and families.

Over the past year, our implementing partners developed several monitoring sessions asking 1,123 adolescent girls and women engaged in our programs their level of confidence and self-esteem compared to the past. For most of them the results of the evaluation were largely positive compared to their life before.

Overall, the highest improvement was registered in the area of self-esteem among the participants of skills training programs and income-generating activities (the rate of satisfaction reaches up to 90%-100%).

LIFE STORIES



Noellia

"I was physically abused by my husband several times in the past, but he changed since he started following the workshops organized by the Good Shepherd people."

At the Good Shepherd program Levantate Mujer in Sucre (Bolivia) this young and talented mother of two kids told us that her husband changed once he came in contact with the Good Shepherd staff and learned about its values and mission. "Before he wouldn't accept that women study, but now he does. He is a different now and he supports me in my ways. I now study history and work as a teacher at Levantate Mujer."

GSS projects are also contributing to create a new generation of local leaders.

In 2016, 164 women living in Bolivia, India and Congo held community leadership positions (up from 23 in 2015), such as president and treasurers of farming co-ops and other income generating businesses, or local community initiatives. In addition, 107 women were actively engaged as leaders of advocacy and prevention activities.

To the same extent women engaged by Good Shepherd projects are able to make informed decisions about relevant aspects of family life (such as economic/financial choices, migration, etc.).

In 2016, women able to make decisions about their family life were 1,442, up from 1,078 in 2015.

Shamala

Shamala is a petite woman of about 40; pleasant, always smiling and soft spoken. She is a Scheduled Caste woman hailing from Eedigallu village in Talipedu mandal, Krishna district. She attended school up until the 7th grade and then at the age of 13 moved to her husband's home in Pathuru village.

Shamala's husband buys spinach greens from landlord-cultivators and sells them door-to-door on his bicycle. He does provide some money for his family's expenses but sadly he drinks away a good bit of the income, leaving Shamala to feed the family.

Shamala has 2 buffaloes. She previously owned 4 buffaloes, but 2 died and they were not insured. For 10 years, Shamala is one of 13 members of a government-promoted self help

group, and also serves as the group's leader. She has her own saving's account and contributes Rs.100 per month. She learned about the cooperative at a training program she attended at the GSS centre and thinks it is a great idea. "We will get a better rate for the milk from our own cooperative," she says.

Shamala does not have insurance, but she learned of the 'Chandrana Bhima' insurance plan that could provide her family with some security. She sees changes coming rapidly in the village and while she worries about some of them, many are encouraging. She noted that the men do not object to their wives and mothers attending the Good Shepherd's women group meetings and training programs. This is a relief as she is learning many new things about herself and her livelihood.



Rights

Marginalized and discriminated people, such as people living in remote areas, undocumented migrants and refugees, involved in our programs were provided with access to basic rights, such as healthcare, education, identity cards and now feel safer and included within their communities.

Healthcare

Thanks to Good Shepherd programs the number of people with access to basic health services in Nepal, Thailand, Angola, Bolivia and DRC almost tripled in 2016, reaching 16,198, from 6,032 in 2015. Alongside healthcare provisions, Good Shepherd projects contributed to build the capacities of local people in specific healthcare service provisions at the community level. For example, they trained 60 health mobilizers in Nepal and 50 maternal and child-health specialists in South Africa.

Access provided to health services proved to be essential in communities, such as the Burmese

migrants of Phuket (Thailand) and the majority of the people reached (84%) reported at a second visit that their health had significantly improved since the previous health visit.

Safety and security

In the area of prevention of human trafficking and support for the healing and reintegration of the victims, our programs significantly extended their reach and improved the quality of services. The number of girls and children identified and rescued from traffickers by our programs doubled in 2016 compared to the previous year (30 vs 14).

371 children and 2,000 adolescent

girls participated in programs to prevent trafficking and to support the victims. 1,479 adolescent girls, women and men took part in awareness raising activities, such as training and workshops dedicated to preventing and contrasting violence and abuses in the home and in the community.

Education

In 2016, GSIF directly supported fewer children with educational services (1,917 vs 2777) because our local partners in Angola succeeded in finding local resources to fund the school in Kikolo, this will guarantee long term sustainability and is in line with the direction to promote local support for primary education.

LIFE STORIES



Daw Aye Aye

Daw Aye Aye Khaing is a 37-year-old Burmese women. Her family moved to Phuket, 3 years ago. Her mother had a friend in Phuket who encouraged her to move there with the promise of a job. She paid a huge sum of money to travel from Myanmar to Phuket, and is still paying for this journey. She works in the Boil/Dry Fish industry where she earns about 300 baht (about €8) per day. Although she wants to work every day, her job depends on the weather conditions and daily catch.

When there is no fish available, she tries to work at the market as helper and earns 200 baht per day. Her husband does odd jobs too, and he can earn up to 300 baht per day. They have 7 children, 6 of whom still live with them. Their income is not sufficient to support the family's needs. Thanks to her involvement with Good Shepherd, Daw Aye started a small catering business and this is helping her income. At the same time, three of her children are studying at the Good Shepherd Learning Center. Daw Aye wants her children to have good education that can help them access better jobs opportunities in the future.



Livelihoods

In 2016, Good Shepherd projects helped a significantly higher number of people in finding new and decent jobs, improving family food security, compared to 2015.

212 women and adolescent girls (+35% from 2015) in India, Congo, Bolivia, Burkina Faso and Thailand obtained better employment status thanks to their involvement in Good Shepherd Skills Training and Income Generating Activities;

1,108 women and girls (+855% from 2015) report to have gained a higher level of income compare to pre-engagement.

405 people and their families improved their diet (+400% from 2015) and 1,504 children (+33% from 2015) decreased their levels of malnutrition.



Graciela

Graciela lives in the Aldea Germania of Tegucigalpa, the capital town of Honduras. Here GSS operate a microcredit scheme involving 32 women and 7 men. Graciela earns a living selling beans, the main staple of the national cuisine. Before the Good Shepherd programs she could afford to buy, transform and resell only six bags of beans per day. Since February 2015, when she joined the program, her capacity to invest and resell has improved greatly. Currently, she is selling 60 or more bags of beans per day and with the extra income she managed to buy better working tools, such as pots for the preparation of beans, a sealing machine and a mill. These investments contributed to increase her income and her family well being. She was able to improve the family diet and improve her housing by building a toilet.

Graciela is very proud of her achievements. She is also very happy to be a role model and offer support to other women in her community who want to start a micro-business.



Organizational Development and Capacity building

While the majority of GSIF projects focus on direct support for the local communities, some GSIF initiatives in 2016 continued to build the capacity and the structures of our local partners, to secure effectiveness, efficiency and long-term sustainability of their programs.

As part of this process, GSIF supported research and **needs assessment for strategic plans** in Nepal, Burkina Faso, Colombia, Sri Lanka, Myanmar and Venezuela and consolidated offices within the local Good Shepherd Units, dedicated to fundraising and program management in Asia (Regional), Central America, Kenya, Central Est India.

GSIF supported 19 trainings and workshops for 369 Good Shepherd sisters and partners, on grants management, fundraising, human rights-based approach to development, participatory planning, for its local partners from 30+ countries.

As a result of these activities:

- GSIF local partners **improved their fundraising capacity** submitting 25 project proposals to local and international donors with a success rate of **76%, securing almost €700.000 for their projects.**
- More Good Shepherd programs (+16%) regularly collect and share monitoring data to evaluate their progress, allowing GSIF to present a **more accurate picture of the impact at local and global level;**
- More local partners (+25%) implemented **higher standard guidelines and policies** on child protection, residential care, finance & administration and HR;
- **More partners adopt business** plans before starting new economic justice programs.

LIFE STORIES



Sr. Taskila Nicholas

Good Shepherd sister and community leader in Nepal

“Networking with GSIF changed the face of Good Shepherd in Nepal. In fact, Good Shepherd’s visibility and credibility increased and its program reach expanded to two more districts. The interaction with GSIF staff introduced strategic planning, analyzing the current practices of our ministries and helped us to review and improve systems and policies. Furthermore, we learned a lot from GSIF about governance and legal requirements since we are exploring together the possibility of establishing a GSIF branch office in Nepal.”

Ms. Theresa Symons (Regional MDO Manager for Asia Pacific), Sr. Sabina Pathrose (Province Leader of Central East India and Nepal, Cristina Duranti (Director of GSIF) and Sr. Taskila Nichols visited the head of Unit of the Nepalese Ministry of Women, Children and Social Welfare in Kathmandu to explore possibilities for development of the Good Shepherd programs for women and children in the country.

3. Listening to our stakeholders: General Evaluation and Planning for the Next 5 years

In February 2016, GSIF started an evaluation process of its 3-year Strategic Plan that was completed in December 2016, through:

- semi-structured interviews with 57 stakeholder representatives from all over the world;
- 5 continental consultation sessions that involved 100+ Good Shepherd partners. A comprehensive report was presented in November 2016 in Rome along with the preparation of a new strategic plan for the 2017-2021 period.

Main findings and Recommendations for the 2017-2021 Strategic Plan

Good Shepherd partners from all over the world want to contribute effectively to achieve the UN's Sustainable Development Goals, in particular the **eradication of poverty and hunger** (SDG 1 and 2),

gender equality (SDG.5), **sustainable and fair growth** for all (SDG 8), **eradication of human trafficking** (8.7) and **safe migrations** (SDG 10.7), improved participation and governance (SDG 17).

They ask GSIF to support them in such ambitious efforts through:

- Continuous **Capacity and Policy development**, to raise the quality of the programs and services provided;
- Diversified and increased **resource mobilization**;
- **Improved internal governance** systems to ensure effectiveness at global and local level, for fundraising and project development.



Sr. Marcelina Nascimento Sector leader of Angola and Mozambique

“Our Journey with the GSIF started many years ago and we achieved important results in Angola. First in 2008 when we managed to build a primary school to allow children from the slum of Kikolo to access education; then in 2012 we managed to strengthen our health ministry in Camabatela with the construction of a rural clinic. However, the greatest change happened in the last three years when we started to reflect on how to adapt our work to the

challenges of our times: we prepared a strategic plan and we opened a local office to develop our mission in this changing reality.

For two years we worked with this new methodology based on planning for the long term and setting realistic targets: our sisters and partners are already appreciating this new work method, which is resulting in great achievements and new important ministries, such as the recent opening of our Adult Literacy & Vocational Training Center “Marie Susan Chia” in the neighborhood of Kawelele”.

4. Financial Results

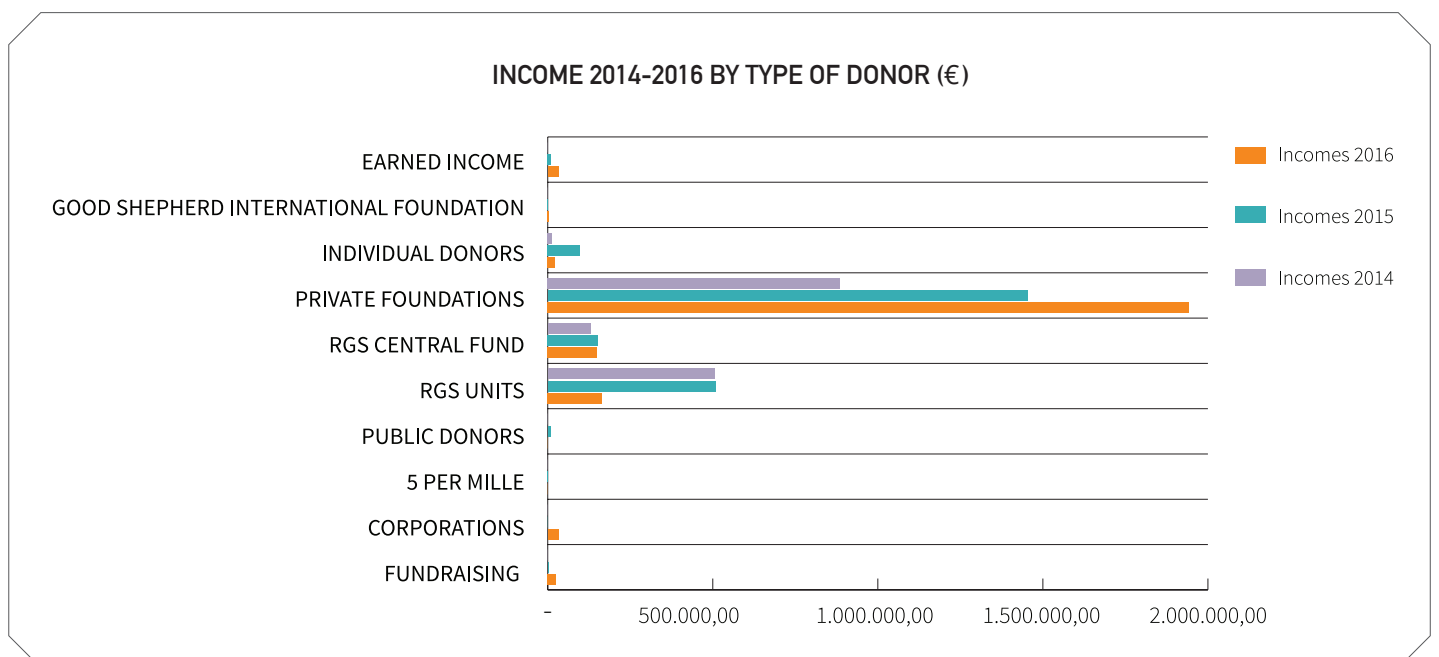
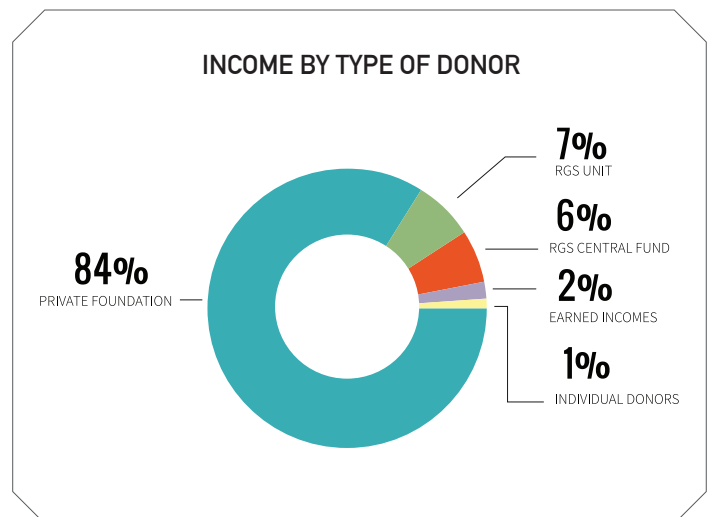
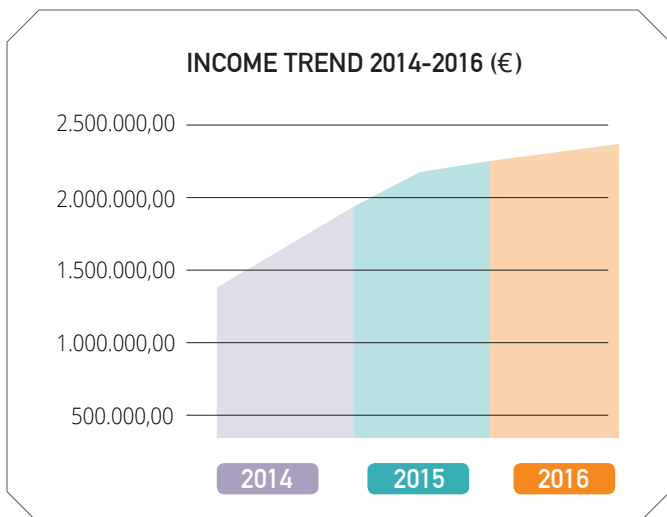
Overall, the trends of income and expenditures are in line with the past three years, maintaining a steady growth in income and in funds disbursed to projects. With regards to accountability, transparency and

compliance, there was a gradual improvement at all levels in adopting adequate tools for continuous improvement.

a. Income

Most of the GSIF funds come from private foundations with Misesan Cara Ireland as its main donor. Corporate sponsors were for the first time involved, to support the project in DRC and for the first time GSIF participated in a mass-market fundraising campaign for the Middle East crisis, with the Italian Federation of Catholic NGOs and FOCSIV, and it produced encouraging results. From 2015, GSIF started to classify financial data

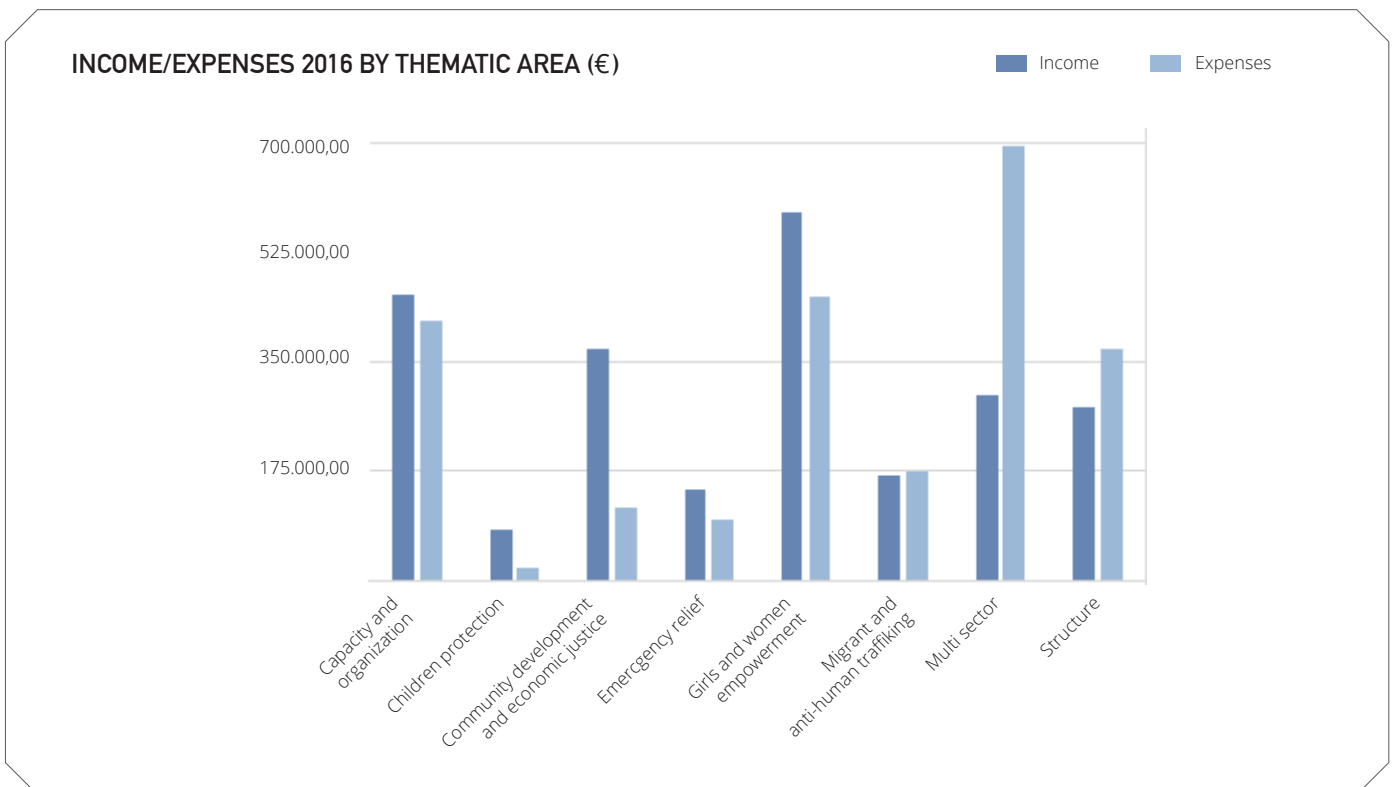
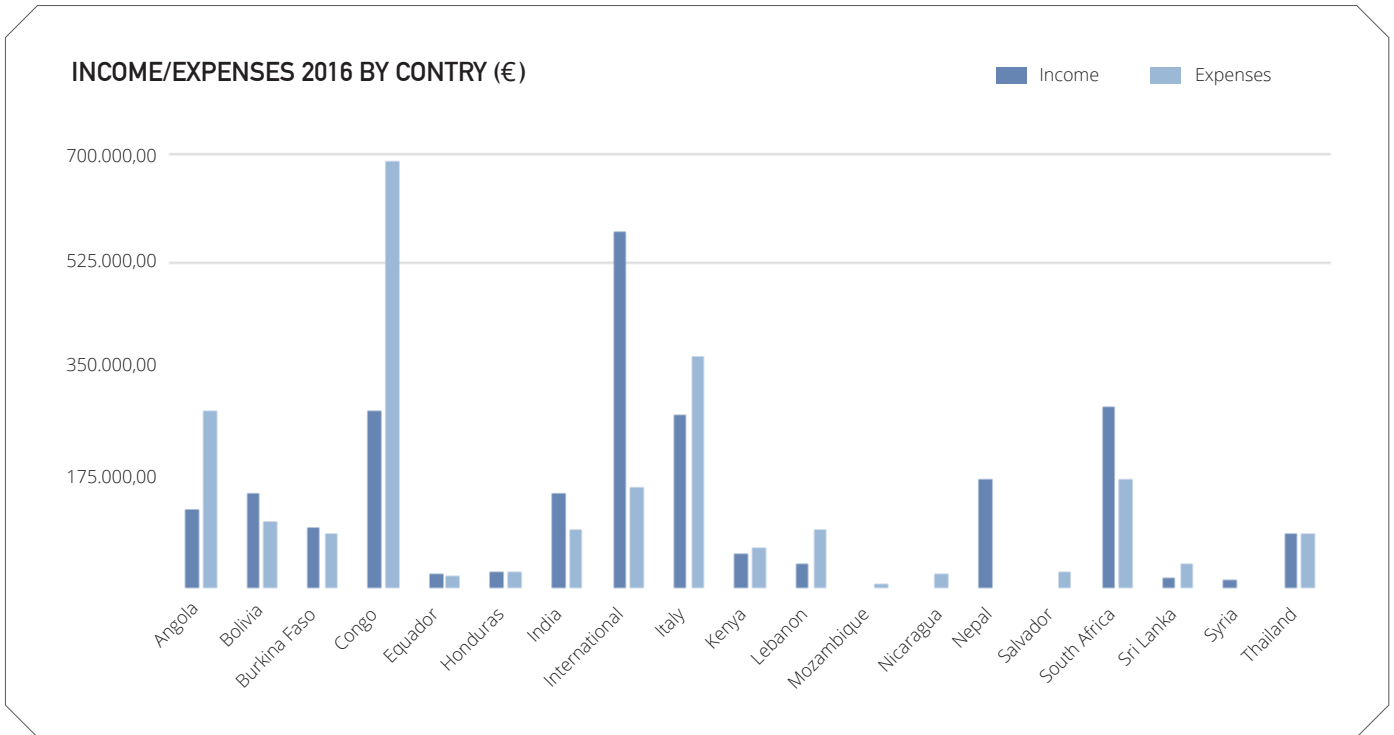
by different criteria: Country, Thematic Area, Type of Donor. In 2014, financial data was not classified following these criteria, and therefore comparability with 2014 data is incomplete. The system of comparability of financial data has improved over the years, but it still needs to be stabilized and sharpened. We need to work on finding new accounting tools that can capture our peculiar structure.



b. Expenditures

In 2016, we decreased the expenditures for GSIF general operating costs by 14% (16% in 2015), to cover primarily the salaries of the Rome staff and consultants, fees for auditing, communication, web management, IT assistance, fiscal/legal assistance, purchase of small equipment and staff development activities. These costs were covered by

the annual contribution of the Founders' Central Fund, a three-year core support grant from the OAK Foundation, a generous annual donation from the Province of Europe BFMN, a donation from the Conrad Hilton Foundation (specifically used to pay for communication activities), and other smaller contributions from Good Shepherd Units.





Nepal, Girls in Gorkha

Balance Sheet at 31 December 2016

STATEMENT OF ASSETS AND LIABILITIES					
<i>(amounts in Euro)</i>		31 December 2016		31 December 2015	
ASSETS		1.317.110		1.283.808	
A) Receivables from associate members for payments still due			-		-
B) FIXED ASSETS			3.797		3.527
II-	Tangible fixed assets		3.797		2.973
	3) Other assets	9.278		7.012	
	4) Depreciations other assets	(5.481)		-4.039	
C) CURRENT ASSETS			1.310.944		1.280.282
I-	Inventory		-		-
II-	Receivables		405.109		3.273
	1) With customers			-	
	2) of donations from the Foundation's supporters to be received				
	3) Receivable represented by credit securities	400.609			
	4) Tax receivables	1.326		461	
	5) With others	3.174		2.812	
IV-	Cash equivalents		905.835		1.277.008
	1) Bank and post office accounts	900.522		1.271.194	
	2) Cash on hand and valuables	5.313		5.814	
D) Accrued income and prepayments			2.368		-
	1) Prepayments	2.368			
LIABILITIES			1.317.111		1.283.808
A) NET EQUITY			1.231.212		1.194.206
I-	Free Equity		1.081.212		1.044.206
	1) Profit (loss) for the year	37.006		80.036	
	2) Retained Earnings	1.044.206		964.170	
II-	Endowment fund	150.000	150.000	150.000	150.000
B) PROVISION FOR CONTINGENCIES AND OTHER LIABILITIES:			-		-
C) EMPLOYEE SEVERANCE PAY			56.597		41.401
D) PAYABLES			29.301		48.201
	1) Bank payables	-		-	
	2) Payables to suppliers	105		-	
	3) Taxes payables	5.881		6.942	
	4) Payables to social security institutions	10.022		10.031	
	5) Payables to other non profit organization	-		-	
	6) Other payables	13.293		31.229	
	Account payables to employees for holidays	4.380			
	Other payables	8.913			
E) Accrued liabilities and deferred income			-		-

MANAGEMENT REPORT

(amounts in Euro)		31 December 2016				31 December 2015			
		INCOME		EXPENSES		INCOME		EXPENSES	
1)	STITUTIONAL ACTIVITY								
1.1	Income and Expenses:								
A	Children Protection and Education Project								
	Income								
	Operating grants	78.918	4,00%			138.235	6,07%		
	Expenses								
	Project maintenance costs			(17.056)	0,73%			(203.585)	9,27%
	Project A total	78.918	4,00%	(17.056)	0,73%	138.235	6,07%	(203.585)	9,27%
B	Capacity Building and Organizational Development Project								
	Income								
	Operating grants	454.880	23,06%			403.808	17,75%		
	Expenses	-				-			
	Project maintenance costs	-		(413.031)	17,68%	-		(372.606)	16,97%
	Project B total	454.880	23,06%	(413.031)	17,68%	403.808	17,75%	(372.606)	16,97%
C	Community Development and Economic Justice Project								
	Income								
	Operating grants	369.060	15,55%			610.291	26,82%		
	Disbursement of allocated 5x1000 Funds	-	0,00%			-			
	Expenses								
	Project maintenance costs			(115.702)	4,95%			(705.714)	32,14%
	Project C total	369.060	15,55%	(115.702)	4,95%	610.291	26,82%	(705.714)	32,14%
D	Girls and Women Empowerment Project								
	Income								
	Operating grants	587.991	24,78%			225.736	9,92%		
	Expenses					-			
	Project maintenance costs			(453.966)	19,43%			(44.610)	2,03%
	Project D total	587.991	24,78%	(453.966)	19,43%	225.736	9,92%	(44.610)	2,03%
E	Emergency Relief Project								
	Income								
	Operating grants	142.189	5,99%			360.493	15,84%		
	Expenses								
	Project maintenance costs			(96.647)	4,14%			(245.329)	11,17%
	Project E total	142.189	5,99%	(96.647)	4,14%	360.493	15,84%	(245.329)	11,17%
F	Migrants and Anti-human Trafficking Project								
	Income								
	Operating grants	166.370	7,01%			252.364	11,09%		
	Expenses								
	Project maintenance costs			(174.795)	7,48%			(305.009)	13,89%
	Project F total	166.370	7,01%	(174.795)	7,48%	252.364	11,09%	(305.009)	13,89%

(amounts in Euro)		31 December 2015				31 December 2014			
		INCOME		EXPENSES		INCOME		EXPENSES	
G	Multi sector								
	Income								
	Operating grants	295.758	12,46%			0,00%			
	Expenses								
	Project maintenance costs			(694.485)	29,73%				0,00%
	Personnel costs				0,00%				0,00%
	Project G total	295.758	12,46%	(694.485)	29,73%	-	0,00%	0	0,00%
	TOTAL	2.095.166	88,29%	(1.965.682)	-82,83%	1.990.928	87,49%	(1.876.851)	-82,48%
2)	GENERAL SUPPORT INCOME AND EXPENSES								
	Income								
2.1	Operating grants	241.879	10,19%			227.869	10,01%		
	Disbursement of allocated 5x1000 Funds		0,00%			1.217	0,05%		
	Other income	1.254	0,05%			2.163	0,10%		
	Repayment of mistakenly paid funds		0,00%			(6.532)	-0,29%		
	Expenses								
2.2	Direct costs			(107.552)	4,60%			(51.116)	2,33%
	Office lease, condominium expenses and utilities			(884)	0,04%			0	0,00%
	General and service expenses			(69.567)	2,98%			(39.542)	1,80%
	Entertainment expenses			(98)	0,00%			0	0,00%
	Purchase of durable goods and services			(9.171)	0,39%			(458)	0,02%
	Travel expenses			(1.393)	0,06%			(4.755)	0,22%
	Amortization, depreciation and write-downs			(1.996)	0,09%			(1.863)	0,08%
	Taxes and duties			(13.989)	0,60%			(2.557)	0,12%
	Other expenses			(9.946)	0,43%			(1.690)	0,08%
	Bank commissions			(508)	0,02%			(251)	0,01%
2.3	Personnel costs			(262.814)	11,25%			(267.438)	12,18%
	Employee wages and salaries			(198.515)	8,50%			(202.221)	9,21%
	Staff project fees			(6.063)	0,26%			(1.298)	0,06%
	Social security and national insurance expenses			(42.915)	1,84%			(50.215)	2,29%
	Allocation of severance indemnity fund (TFR) quota			(15.322)	0,66%			(13.705)	0,62%
	TOTAL	243.132	10,25%	(370.366)	15,85%	224.717	9,88%	(318.554)	14,51%
3)	FINANCIAL INCOME AND EXPENSES	34.797	1,76%	(41)	0,00%	59.841	2,63%	(44)	0,00%
4)	TOTAL AVAILABLE MEANS FOR THE YEAR	2.373.095	100,30%	(2.336.089)	100,00%	2.275.485	100,00%	(2.195.449)	100,00%
	OPERATING RESULT FOR THE YEAR								
	OPERATING PROFIT	37.006	1,56%			80.036	3,52%		

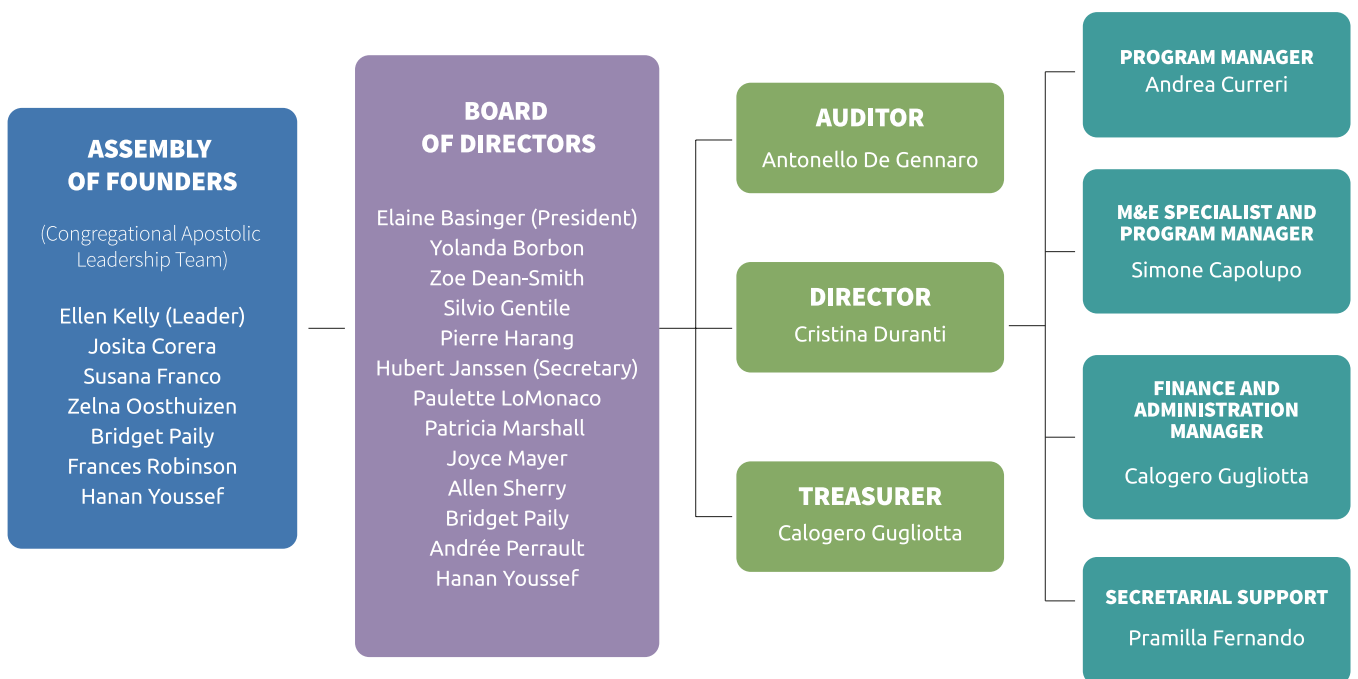
5. Human Resources, Organograms and Partnership Network

After the change in the composition of the Assembly of the Founders, which led to the resignation of past President, Sr. Eliene Barros, the board of directors appointed a new President, Sr. Elaine Basinger.

In January 2016, the new Mission Development Office in Asia Pacific, established with the generous support of the Province of Singapore/Malaysia and coordinated by Ms. Theresa Symons, started to collaborate with GSIF in accompanying the Good Shepherd Units and programs in Asia Pacific. The Office provided assistance in capacity building, organizational development, fundraising with local and international donors and assistance with grants management to Good Shepherd Units and programs in the region. This has led to improved capacity at the local level and clarified priorities for the mission in the local Units. Ms. Symons also supported integration with the advocacy work carried out by the Good Shepherd Units in the region, especially in the area of anti-human trafficking.

In Latin America the Coordinator of the regional Mission Development Office, which collaborates with GSIF, consolidated the role of the focal points in the Units, supported the implementation of the national plans through capacity building, fundraising and networking with local and international organizations, such as Catholic Relief Service and CEPAL, which will reinforce Good Shepherd programs in advocacy and service provisions, in collaboration with the regional Justice and Peace and Spirituality offices. A special focus was put on strengthening the regional Good Shepherd network on anti-trafficking “Hacia la Libertad.”

2016 Organogram of the Good Shepherd International Foundation



Our Network of Partners

MISSION DEVELOPMENT OFFICES

LATIN AMERICA



Heidi
Hochstatter
Regional Coordinator

ASIA PACIFIC



Theresa
Symons
Regional Manager

LEBANON



Antoinette
Assaff

IRELAND



Margaret
Lynch

CENTRAL EAST INDIA



ML Satyan



Aruna
George

NEPAL



Bimol
Bhetwal



Taskila
Nicholas

ANGOLA



Fernanda
Kuva



Bernardino
Culombula

CENTRAL AMERICA



Maribelle
Álvarez

KENYA



Lucy
Kanjra



Michael
Owino



Consolata
Mungai



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INTERNATIONAL
FOUNDATION**
ONLUS

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