



## ***Transformational Leadership for Mission Now and Into the Future The Haven Resort Hotel, Ipoh, Malaysia October 4- 30, 2017***

### ***LEADERSHIP IN THE NEW STORY***

The module on the “New Story Unfolding” brought us into a new understanding of leadership in today’s fast changing world. We reflected on how we live out the principles of the new story in our service of leadership.

#### **‘The Four Quadrants of Change’**

Through the understanding of the ‘Four Quadrants’, we discovered that for any change to take place, it must begin within ourselves. It challenged us to commit ourselves to the inner journey of transformation.



Each of the quadrants is related to all other quadrants. Development of one quadrant is inextricably bound up with all others and ignoring one will undermine attempts of sustainable change. The quadrants describe that change happens within as well as externally. It happens individually as well as collectively.

*Quadrant – 1 Individual/Internal*

*Quadrant – 2 Individual/External*

*Quadrant – 3 Collective/Internal*

*Quadrant – 4 Collective/External*

### **Understanding our Personality Preferences**

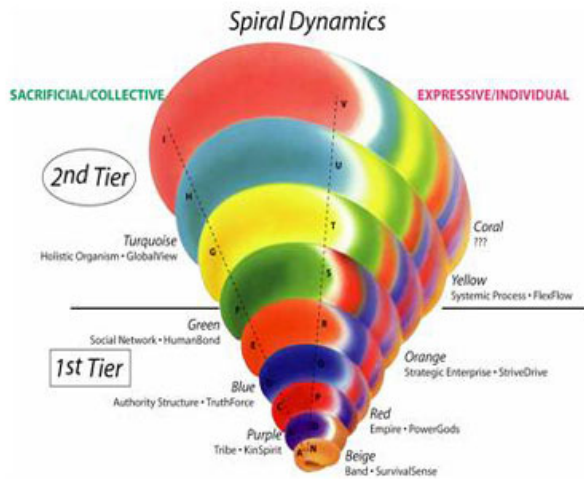
We used the Myers Briggs Personality indicator to understand our personality preferences. We then went on to experientially understand and appreciate these differences.

We realized the importance of having this understanding as we relate to one another in community. By conscious awareness of the different types we come to accept the richness and the uniqueness of each person who we interact with every day.



## Spiral Dynamics

The understanding of the 'levels in Spiral Dynamics' in organizing the principles of Human nature was something new and exciting.



Spiral Dynamics is a **data-based, psychological approach** to understanding worldviews or systems of thinking held by individuals, organisations and societies. It is concerned with how people respond to the world around them in given circumstances and with their particular coping abilities.

We had some vibrant and energizing conversation in identifying the level we are in as individuals, Provinces, Congregation, Church and the Country. Representatives of each country

described the situation of their respective countries according to the colour level of spiral dynamics. After listening the group was moved to deep respect and gratitude of each country with their realities and struggles.

It was also momentous to discover the evolution of individuals, as we reflected on the question: *"Where am I on the Spiral? Where is my Community/ Province on the Spiral?"* Our reflection and sharing challenged each one of us to move beyond and see the wider worldview.

We came to realize that we are at different levels in the spiral and this is true of our community/ society. We as a group need to challenge ourselves and others to move upwards in the spiral in order to make the mission more alive, and integrated. In this way we become capable of the kind of leadership that is truly with Christ consciousness transforming.