

Good Shepherd Mission Partners Asia - Pacific

INTEGRATION FOR MISSION

SAMADI- Jakarta, Indonesia

August 21 – 23, 2017



SAMADI – A state of reflective meditation and contemplation.

During the three days, the group of 23 participants including Sr. Bridget Paily , CLT, 9 Unit Leaders, Representatives from Partnership, Formation, Justice and Peace and Spirituality Core Teams, 2 representatives from the International Core teams on Community for Mission and Partnership, along with MDO Regional Manager – APC, entered into a state of SAMADI – reflection, contemplation and dialogue to arrive at a common, practical way of integrating for Good Shepherd Mission, ably steered by the facilitators, Srs. Anne Dalton and Laurina Loh.

We were spiritually enriched by the reflective prayer “At the Gates of Tomorrow” and all the participants committed to work co-responsibly to search for ways to integrate ourselves, our values, our projects and our world environment in order to invigorate GS Mission.

Through a series of illustrations, the group depicted various images of integration all of which portrayed wholeness, and interconnectedness. The value of each part and its significance in the whole was very poignant.



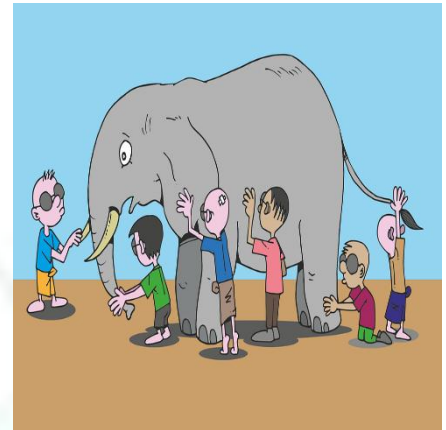
Spiral Dynamics and Integrated Approach:

Mrs. Sashirekha led the group to understand the theory of Spiral Dynamics and its relevance to Integrated Approach, using various examples. The bigger picture is



imminently crucial for *Integral Vision*. It was momentous to discover the evolution of individuals, as they reflected on the question: “*Where am I on the Spiral? Where is my team/ Province on the Spiral?*” challenging each

one to move beyond and see the wider worldview.



The realization that there is a spectrum of *‘mêmes* in our community/ society and the need to challenge ourselves and others to move upwards in the spiral in order to make the Mission more alive, was the core insight. It also evinced the call for compassionate approach towards the world scenario.

The analogy of the caterpillar’s journey to a butterfly further explained the need to provide time and space for change. *As we say yes to internal transformation, we move from “me” to “we” and ascertain that the “me” must be very deeply rooted.*

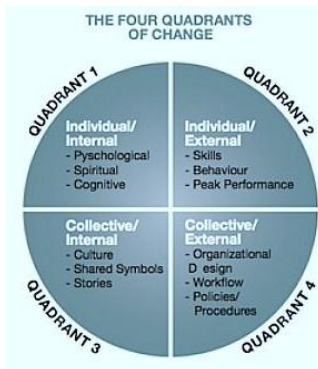
Gem for the day: We understand how the theory is invaluable for our relationships.

The Spirit of Leadership towards Integration

*“Once the soul awakens,
The search begins
And you can never go back”*



Gendrie Klein-Breteler urged the group to SHIFT CONSCIOUSNESS and to lead the movement of change. There is an opportunity for an evolutionary shift, an opportunity for growth, one cannot control change, but one can control how we respond. The screening of the movie trailer ‘THE SHIFT’ to global thriving, urged us to recognize that the *shift* is a blessing, for the GS Mission. The invitation “calling forth to become the new voice of conscience” and link to “give the better part of you”, charged the participants with zeal and recalled to focus on the young generation – the bearers of tomorrow.



Inside out: Four Quadrants of Change

Each table group identified a symbol of Integration and experienced a reflective activity which appropriately invited each one of us as transformational leaders, to apply the “*Inside Out*” process of change, bringing our heads and hearts together to Re- view, Re-imagine and Re-new ourselves for co



responsibility in action through integration.

Some reflections which emerged:

Quadrant 1: *There is so much happening in the seed, going through chaos and crisis before it breaks forth. It is important for us to focus on the inner work.*



Quadrant 2: *Accept our limitations; share our strengths to help one another; humbly ask for help so as to be effective in our role in the Mission.*

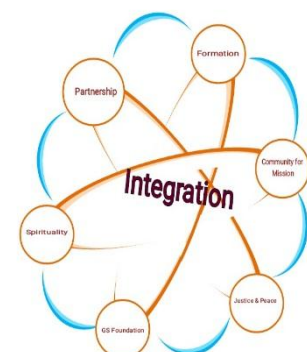
Quadrant 3: *Music unifies and is inclusive. Think of the young today, whose music is different from the orchestra. How do we blend them into an orchestra to bring about good music and to witness that there is compassion here in spite of the differences?*

Quadrant 4: *One person cannot bring about change alone; we need support from each other, to share resources; communication at all levels can help process and outcomes; an environment of acceptance; training and professional development.*

Redefined Shared goals of International Committee, 2017

Dr. Jason Furtado presented the evolution of the International Committee since 2016. The coordinating committee is unified as a single working group including Mission Partners (Sisters and Lay) from all the Regions and one RGS as well.

The Context Map as a useful tool to situate the identity and aspiration of GS partners, has been a commendable initiative to set all GS members on the same platform. This is a prelude to Conversation Circles which aims at engaging the members to have constructive strength-based dialogues supportive for



the growth of the mission. Further, there has been great progress in communication – a new storage space has been created in the Congregational website for sharing documents.

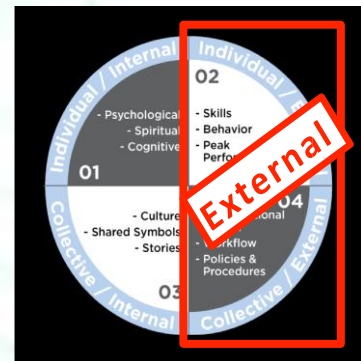
Review: Core teams

The members of Spirituality, Justice & Peace, Formation, Partnership teams reflected on the engagement and progress of the working group and proposed valuable suggestions for the future. Most of the teams had met frequently and the joint meetings of the Formation and Partnership teams is the highlight of Integration. Sharing of resources, and cross border support has been productive. The need for skilled personnel, better communication and a planned budget was evinced.

Gem for the day: No change can happen without the SHIFT within.

Integration for Mission

Theresa Symons shared her experience of journeying with 5 provinces of Asia-Pacific over the last 18 months in her role as Regional Manager for AP GSIF.



It struck the chord with the group that while each province was avidly engaged in executing its Strategic Plans, Training, Capacity building programs, etc which attributes to the “Collective External - Quadrants 2 & 4”, the focus on the “Collective Internal – Quadrant 1&3” was far behind. The question which resonated was: *“What is our response as Good Shepherds to the changing needs not only in our organizations but in the world around us.”* We realized the importance of contemplative dialogue, of respectful listening, of positive thinking and trust, to support the unique “ME” in every person.



Outcome

The energized group agreed that it would be beneficial for the Core Groups to work at greater integration across and between their respective mandates. Possible models to enable integration were referred to the APC for further consideration.

Precious Gems of the Session:

- *People are in different places and we need to be sensitive about where others are on the spiral.*
- *There needs to be a balance between the heart and the head.*
- *Our Congregational goals can become actual only when we integrate the individual and the group with the external realities.*
- *The energized group agreed that it would be beneficial for the Core Groups to work at greater integration across and between their respective mandates. Possible models to enable integration were referred to the APC for further consideration.*



WE ARE THE ORCHESTRA –

We are preparing for the

Good Shepherd SYMPHONY!